

## **Title VI Program Notice to the Public**

PennDOT notifies beneficiaries of their rights under Title VI of the Civil Rights Act and related civil rights authorities through the Department's Bureau of Equal Opportunity, on posters and signs, on all public plans and reports, on the Department's website as well as through various other media and outreach methods.

It is the policy of the Pennsylvania Department of Transportation (PennDOT or Department) to comply with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, E.O. 12898, and related statutes and regulations in all programs and activities and requires that no person in the United States shall, on the grounds of race, color, national origin, religious creed, sex, age or disability be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity whether the program or activity receives Federal financial assistance or not.

Any person who believes they have been aggrieved by an unlawful discriminatory practice under the Title VI Program has a right to file a formal complaint with the Department. Any such complaint must be in writing and filed with any of the Department's Title VI Coordinators or Specialist within one hundred eighty (180) days following the date of the alleged discriminatory occurrence. The Discrimination Complaint Form can be obtained at: <https://www.penndot.gov/about-us/EqualEmployment/Documents/EO-478%20Discrimination%20Complaint%20Form.pdf>.

Additionally, for assistance completing the form or translation and interpretation services, customers may contact the Bureau of Equal Opportunity at (800) 468-4201 and hearing-impaired customers may use the phone relay service by dialing 711.

PennDOT's Bureau of Equal Opportunity's website also provides an explanation of the Title VI Program and what individuals should do if they believe they have been subjected to discrimination in transportation related activities or services in violation of Title VI of the Civil Rights Act of 1964 and related civil rights statutes and authorities. The notice provides a phone

number and email link for individuals to make inquiries into the Department's Civil Rights obligations.

PennDOT also oversees its non-Directly Federally funded subrecipient transit agencies to ensure they develop their own Title VI Programs, policies, procedures and Discrimination Compliant notices and advises them to post these notices in public areas including on their websites, buses, and terminals.