PennDOT Immediate Job Opportunities

PennDOT has an immediate need of at least one vacancy for the job titles listed below; some job titles have multiple vacancies. Instructions on how to apply are listed with each job title as they can differ. If you have any questions about a specific posting, please contact the Bureau of Human Resources at 717.787.1103. PennDOT is proud to be an equal opportunity employer promoting workforce diversity.

- **Regional Traffic Management Center Operator – Lehigh County**
- **Regional Traffic Management Center Operator – Dauphin County**
- **Civil Engineer Consultant (Structural) – Dauphin County**
- **Transportation Planning Specialist Trainees – Dauphin County**
- **Bridge Engineers – Statewide**
- **Diesel and Construction Equipment Mechanics – Statewide**
- **Driver License Examiners with a Commercial Driver’s License (CDL) – State wide**
- **Municipal Services Specialists - Statewide**
- **Real Estate Appraisers – Statewide**
- **Transportation Construction Inspectors and Supervisors – Statewide**
- **Transportation Equipment Operator A – Statewide**
- **Transportation Technicians – Statewide**
Regional Traffic Management Center Operator
Annual Salary Range: $37,066-$55,844

PennDOT is in need of a Regional Traffic Management Center Operator for a permanent position in Clearfield County, two permanent positions in Montgomery County, and one permanent position in Allegheny County.

PennDOT is also in need of a Regional Traffic Management Center Operator for one part-time position in Clearfield County.

Operators monitor, evaluate, and disseminate information concerning emergency and non-emergency traffic conditions and incidents; operate cameras to confirm and identify traffic events; verify incidents with appropriate authorities and dispatch information over two-way radios and telephone units; evaluate and recommend modified traffic routes or other actions; enter information into computer systems such as the Road Condition Reporting System and Operate Intelligent Transportation Systems equipment; and, dispatch Freeway Service Patrols and coordinate traffic assistance with Pennsylvania Department of Transportation personnel and other incident and emergency agencies.

Minimum Requirements
One year of experience evaluating and coordinating information related to traffic data, incidents, or conditions.

To Apply
Visit the State Civil Service Commission website at www.scsc.pa.gov. The Regional Traffic Management Center Positions announcement number is located, under the Law Enforcement, Investigation, and Safety section.

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Regional Traffic Management Center Operator – Dauphin County
Annual Salary Range: $37,066-$55,844

PennDOT is in need of Regional Traffic Management Center Operators for two permanent part-time positions in Dauphin County.

Monitors closed-circuit TVs, radio communications, police and fire scanners, incident detector devices, and assess roadway conditions for traffic, weather, and overall operations. Provides traveler information in the event of an accident by activation of highway advisory radio devices and dynamic/variable message boards. Reports and notifies maintenance personnel of highway incidents or weather conditions. Manages service patrol vehicle activities by directing them to incidents and tracking/logging their actions. Notifies State Police of vehicles that must be removed that may pose a safety hazard. Activates AMBER Alerts when initiated by the State Police.

Minimum Requirements
One year of experience evaluating and coordinating information related to traffic data, incidents, or conditions.

To Apply
Visit the State Civil Service Commission website at www.scsc.pa.gov. The Regional Traffic Management Center Positions announcement number 2017-095 is located, under the Law Enforcement, Investigation, and Safety section.

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Civil Engineer Consultant (Structural) Needed

Annual Salary Range: $65,370-$92,988

PennDOT has an immediate need for a Civil Engineer Consultant (Structural) in Dauphin County.

This position performs developmental and consultative work in support of complex engineering projects involving various types of structures and facilities. Work involves developing solutions to design and/or construction problems and advising management staff on new technology and changes to existing standards. This position is responsible for advising administrative and managerial staff, design and engineering professionals, and concerned officials on contract interpretation, technical engineering data and information relating to materials, procedures, and engineering concepts and practices. Work requires considerable independent judgment.

**Minimum Requirements**
Four years of professional civil engineering experience which includes three years in the appropriate specialty.

**Necessary Special Requirement**
Possession of a valid Professional Engineer license issued by the Pennsylvania State Registration Board for Professional Engineers, Land Surveyors and Geologists.

**Condition of Employment**
Certain positions will require possession of a valid driver’s license.

**To Apply**
Visit the State Civil Service Commission website at [www.scsc.pa.gov](http://www.scsc.pa.gov). The Civil Engineer Consultant (Structural) test announcement number is **2016-123** under the Engineering and Environmental Control section. *The test announcement is open through April 29, 2017.*
Transportation Planning Specialist Trainees
Annual Salary Range: $41,135-$62,533

PennDOT is in need of Transportation Planning Specialist Trainees in Dauphin County.

These positions participate in a comprehensive 12-month on-the-job training program designed to develop technical proficiency. Training assignments will include learning to develop and monitor a schedule of transportation projects; to compile and analyze traffic and transportation data and use transportation systems such as the Geographic Information System (GIS); to review proposed legislation as it relates to projects; and to prepare written and oral reports. Initial assignments are performed under close supervision. As you gain competency, you will be given more independence and responsibility.

If you successfully complete the 12-month training period, you will be promoted to Transportation Planning Specialist 1 with an increase in salary.

Minimum Requirements
A bachelor’s degree in civil engineering, environmental engineering, electrical engineering, mathematics, statistics, planning, computer science, or geography; or an equivalent combination of experience and training.

To Apply
Visit the State Civil Service Commission website at www.scsc.pa.gov. The Transportation Planning Specialist Trainee Positions announcement number will be 2013-044 under the Engineering and Environmental Control section.

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Bridge Engineers

PennDOT has a need for Bridge Engineers throughout the state. Opportunities range from entry level bridge engineering work for those with limited experience in bridge and structural design or analysis-to highly experienced individuals reporting to the Assistant Chief Bridge Engineers.

**Entry Level Job Titles**
Civil Engineer, Bridges
Senior Civil Engineer, Bridges
Senior Civil Engineer Supervisor, Bridges

**Test Announcement Number 2007-946**

**Higher Level Job Titles**
Civil Engineer Manager, Bridges
Civil Engineer Consultant, Bridges

**Test Announcement Number 2007-923**

The higher-level Bridge Engineering positions have a salary range of $65,370-$92,988 and require possession of a valid Professional Engineer license issued by the Pennsylvania State Registration Board for Professional Engineers, Land Surveyors and Geologists. The starting salary is negotiable based on experience.

The Commonwealth offers a comprehensive and competitive benefits package. Incentives are also provided for employees in approved job titles who possess or obtain Professional Engineer licensures and/or Engineer-In-Training (EIT) Certificates.

To view the requirements and apply, please visit the State Civil Service Commission at [www.scsc.pa.gov](http://www.scsc.pa.gov), click on the Job Seekers tab at the top of the page, and scroll down to the Engineering & Environmental Control Category. Then click on the applicable announcement number shown above.
Diesel and Construction Equipment Mechanics
Annual Salary Range: $36,342-$54,748

PennDOT is in need of Diesel and Construction Equipment Mechanics for permanent employment. These positions perform a variety of maintenance and repair duties for a fleet of construction equipment and diesel powered vehicles.

**Minimum Requirements**
Three years of journey level mechanical experience in the diagnosis and repair of automobiles, heavy trucks, or construction equipment, which includes one year of experience in the diagnosis and repair of diesel vehicles or equipment; or an equivalent combination of experience and training.

**Conditions of Employment**
Candidates must possess a Class 1 Inspection Mechanic Certification, and a valid Pennsylvania Class B Commercial Driver's License (CDL) with the Air Brake Restriction removed or equivalent. Certain positions also require possession of the Hazardous Materials (H) and/or Tank Vehicle (N) endorsements. Candidates must demonstrate successful operation of vehicles or equipment with a manual transmission.

**Post Employment**
Within six months of employment, possession of a Class 7 Inspection Mechanic Certification and completion of the New Mechanic Training course is required.

**To Apply**
Visit the Bureau of State Employment’s website at www.employment.pa.gov and apply under the Automotive/Diesel Mechanic Positions category.

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Driver License Examiners with a Commercial Driver’s License (CDL)

Annual Salary Range: $36,342-$54,748

PennDOT is in need of **Driver License Examiners** statewide that possess a Commercial Driver’s License (CDL).

**Driver License Examiners** evaluate applications for all classes of driver’s licenses. They conduct driving performance examinations; administer visual acuity screenings; administer oral, written, or computer-assisted examinations measuring road sign and signal interpretation, safe driving practices, and knowledge of Pennsylvania motor vehicle laws, rules and regulations; verify identity; check motor vehicles for valid inspection stickers and safe operating condition; examine registrations, permits, and other related documents for validity and authenticity; and notify applicants of results and suggest improvements to those who fail.

**Necessary Special Requirements**
Be at least twenty-one years old at the time of application, and possession of valid Pennsylvania Class C and M (motorcycle) Driver’s Licenses. If the applicant does not possess a Class M license at the time of hire, it must be obtained within four months of hire.

**Condition of Employment**
No suspensions or revocations of a driver’s license during the five-year period immediately preceding appointment.

Positions in the job will require possession of a current Class A Pennsylvania Commercial Driver’s License with the following endorsements: P and N or X. The CDL cannot have any of the following restrictions: E, L, N, O, or Z.

**Minimum Requirements**
Two years of experience obtaining, evaluating, and providing information to the public.

**To Apply**
Visit the State Civil Service Commission website at [www.scsc.pa.gov](http://www.scsc.pa.gov). The Driver License Center Positions announcement number is **2008-164** under the Law Enforcement, Investigation, & Safety section. For more information about the positions, please contact Rayna Lemelle at 717-772-3446 or rlemelle@pa.gov.

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Municipal Services Specialist  
Annual Salary Range: $46,944-$71,394

PennDOT has an immediate need for a **Municipal Services Specialist** in Montgomery County.

This position is responsible for all highway related maintenance, improvements, and construction projects within an assigned group of municipalities. Prepares feasibility reviews to evaluate proposals; monitors liquid fuel funds disbursements and construction operations; interprets and analyzes contract requirements and construction or maintenance plans; and meets and advises municipal officials on proposed projects, problems, and inspection activities.

**Minimum Requirements**
One year of experience as a Transportation Construction Inspector; or three years of experience either in state and/or municipal roadway construction inspection that included reviewing and interpreting plans, specifications, and cost estimates; or in work involving the interpretation and analysis of state regulations related to municipal construction funding programs; or two years of experience either in state and/or municipal roadway construction inspection that included reviewing and interpreting plans, specifications, and cost estimates; or in work involving the interpretation and analysis of state regulations related to municipal construction funding programs; and an associate's degree; or One year of experience either in state and/or municipal roadway construction inspection that included reviewing and interpreting plans, specifications, and cost estimates; or in work involving the interpretation and analysis of state regulations related to municipal construction funding programs; and a bachelor's degree; or any equivalent combination of experience or training which included one year of experience either in state and/or municipal roadway construction inspection that included reviewing and interpreting plans, specifications, and cost estimates; or in work involving the interpretation and analysis of state regulations related to municipal construction funding programs.

**To Apply**
Visit the State Civil Service Commission website at [www.scsc.pa.gov](http://www.scsc.pa.gov). The **Municipal Services Specialist** announcement number is located, under the Engineering and Environmental Control section. **The test announcement is open through March 3, 2018.**

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Real Estate Appraisers

Annual Salary Range (Residential Real Estate Appraiser): $41,135-$62,533
Annual Salary Range (General Real Estate Appraiser): $46,944-$71,394

PennDOT is in need of Residential and General Real Estate Appraisers located throughout the state.

These positions perform technical appraisal work in securing legal rights-of-way or acquiring real estate for other public purposes. Work involves appraising condemned, residential, commercial, agricultural, and special purpose properties.

Residential Real Estate Appraisers

Minimum Requirements
Possession of a valid Pennsylvania Certified Residential Real Estate Appraiser certification.

Condition of Employment
Certain positions require possession of a valid Pennsylvania non-commercial Class C Driver’s License or equivalent.

General Real Estate Appraisers

Minimum Requirements
Possession of a valid Pennsylvania Certified General Real Estate Appraiser certification.

Condition of Employment
Certain positions require possession of a valid Pennsylvania non-commercial Class C Driver’s License or equivalent.

To Apply
Visit the State Civil Service Commission website at www.scsc.pa.gov. The Real Estate Appraiser announcement number is 2016-046 under the Administration, Accounting & Fiscal Control section.

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PennDOT is in need of **Transportation Construction Inspectors** and **Supervisors** located throughout the state. These positions may be seasonal or permanent.

**Transportation Construction Inspector**

The Transportation Construction Inspectors perform a variety of independent technical duties in the inspection of materials and workmanship on transportation construction projects involving construction inspection, bridge safety inspection, or materials testing to ensure conformance with contract requirements and established standards and specifications.

**Minimum Requirements**

One year as an Engineering Technician; one year of construction inspection experience and an associate’s degree in civil engineering, mechanical engineering, geotechnical engineering, surveying engineering technology, or a closely related engineering technology; or an equivalent combination of experience and training.

**Condition of Employment**

Certain positions in this job require possession of a valid non-commercial Pennsylvania Class C Driver’s License or equivalent.

**Transportation Construction Inspector Supervisor**

The Transportation Construction Inspector Supervisors plan, assign, and review work of Transportation Construction Inspectors; interpret contract specifications and requirements; and make on-site technical decisions.

**Minimum Requirements**

One year as a Transportation Construction Inspector; or two years of construction inspection experience and an associate’s degree in civil engineering, mechanical engineering, geotechnical engineering, surveying engineering technology, or a closely related engineering technology; or an equivalent combination of experience and training.

**Conditions of Employment**

Certain positions in this job are required to meet the qualifications for a bridge inspection team leader as defined by the current National Bridge Inspection Standards. Certain positions in this job will require possession of a valid non-commercial Pennsylvania Class C Driver’s License or equivalent.

**To Apply**

Visit the State Civil Service Commission website at [www.scsc.pa.gov](http://www.scsc.pa.gov). The Transportation Construction Inspectors and Supervisors announcement number is **2017-012** under the Engineering and Environmental Control section. *The test announcement is open through July 22, 2017.*

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Transportation Equipment Operator A

PennDOT is in need of multiple Transportation Equipment Operator A’s for the Winter Maintenance Program statewide. Applications are currently being accepted.

Operators primarily assist with snow removal and perform other duties as assigned when not plowing.

Minimum Requirements
Applicants must have two months of experience in the operation and maintenance of single-chassis trucks with a Gross Vehicle Weight Rating between 26,000 and 32,000 pounds or any combination unit over 26,000 pounds with a tow greater than or equal to a 10,000-pound trailer; or successful completion of the Transportation Equipment Operator Trainee Program; or graduation from a Commercial Driver’s License Training School; or an equivalent combination of experience and training. Candidates must possess an active Pennsylvania Class A or B Commercial Driver’s License or equivalent with the Air Brake Restriction (L) removed. Certain positions may require that the E or O restriction is removed. All employees must obtain an active Tank Vehicle Endorsement (N) within six months of employment and continuously maintain it while employed in this job, as well as obtain an active certification issued by PennDOT in the operation of heavy trucks and loaders within the probationary period. Certain positions in this job may require employees to obtain additional certifications issued by PennDOT on assigned pieces of equipment. Certain positions in this job require employees to demonstrate successful operation of equipment with a manual transmission.

A valid Medical Examiner’s Certificate must be presented before the start date and kept current while employed in the job.

All candidates will be subject to a driving skills as part of the interview process.

To Apply
Visit the Bureau of State Employment’s website at www.employment.pa.gov. Select the “Job Opportunities” link under the Non-Civil Service heading. On the next page, select “PennDOT Winter Maintenance Program.” Click “Apply” to begin the application.

For more information about these seasonal opportunities, please contact:
Dan Shiffka, Seasonal Programs Coordinator
Phone: (717) 787-1103

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Transportation Technicians
Annual Salary Range: $32,196-$48,039

PennDOT has multiple full-time temporary and permanent positions for Transportation Technicians throughout the state.

These positions perform technical work in transportation construction inspection and highway or bridge design drafting, inspecting road or bridge construction projects, and preparing maps and plans for highway construction. Performs mathematical calculations to compute quantities of materials and assist with cost estimates.

**Minimum Requirements**
Sufficient training and experience to perform journeyman level work in transportation construction inspection and highway or bridge design drafting; or any equivalent combination of experience and training.

**To Apply**
Visit the State Civil Service Commission website at [www.scsc.pa.gov](http://www.scsc.pa.gov). The Transportation Technician announcement number is located, under the Engineering and Environmental Control section. The test announcement is open through July 8, 2017.