



PennDOT Immediate Job Opportunities

PennDOT has an immediate need of at least one vacancy for the job titles listed below; some job titles have multiple vacancies. Instructions on how to apply are listed with each job title as they can differ. If you have any questions about a specific posting, please contact the Bureau of Human Resources at 717.787.1103. PennDOT is proud to be an equal opportunity employer promoting workforce diversity.

- [Regional Traffic Management Center Operator – Lehigh County](#)
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Regional Traffic Management Center Operator – Lehigh County

Annual Salary Range: \$37,066-\$55,844

PennDOT is in need of a **Regional Traffic Management Center Operator** for a permanent position in **Lehigh County**.

Monitor, evaluate, and disseminate information concerning emergency and non-emergency traffic conditions and incidents; operate cameras to confirm and identify traffic events; verify incidents with appropriate authorities and dispatch information over two-way radios and telephone units; evaluate and recommend modified traffic routes or other actions; enter information into computer systems such as the Road Condition Reporting System and Operate Intelligent Transportation Systems equipment; and, dispatch Freeway Service Patrols and coordinate traffic assistance with Pennsylvania Department of Transportation personnel and other incident and emergency agencies.

Minimum Requirements

One year of experience evaluating and coordinating information related to traffic data, incidents, or conditions.

To Apply

Visit the State Civil Service Commission website at www.scsc.pa.gov. The **Regional Traffic Management Center Positions** announcement number is **located**, under the Law Enforcement, Investigation, and Safety section.

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Regional Traffic Management Center Operator – Dauphin County

Annual Salary Range: \$37,066-\$55,844

PennDOT is in need of Regional **Traffic Management Center Operators** for three permanent part-time positions in **Dauphin County**.

Monitors closed-circuit TVs, radio communications, police and fire scanners, incident detector devices, and assess roadway conditions for traffic, weather, and overall operations. Provides traveler information in the event of an accident by activation of highway advisory radio devices and dynamic/variable message boards. Reports and notifies maintenance personnel of highway incidents or weather conditions. Manages service patrol vehicle activities by directing them to incidents and tracking/logging their actions. Notifies State Police of vehicles that must be removed that may pose a safety hazard. Activates AMBER Alerts when initiated by the State Police.

Minimum Requirements

One year of experience evaluating and coordinating information related to traffic data, incidents, or conditions.

To Apply

Visit the State Civil Service Commission website at www.scsc.pa.gov. The **Regional Traffic Management Center Positions** announcement number is **located**, under the Law Enforcement, Investigation, and Safety section

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Transportation Planning Specialist Trainees

Annual Salary Range: \$41,956-\$63,785

PennDOT is in need of **Transportation Planning Specialist Trainees** in Dauphin County.

These positions participate in a comprehensive 12-month on-the-job training program designed to develop technical proficiency. Training assignments will include learning to develop and monitor a schedule of transportation projects; to compile and analyze traffic and transportation data and use transportation systems such as the Geographic Information System (GIS); to review proposed legislation as it relates to projects; and to prepare written and oral reports. Initial assignments are performed under close supervision. As you gain competency, you will be given more independence and responsibility.

If you successfully complete the 12-month training period, you will be promoted to Transportation Planning Specialist 1 with an increase in salary.

Minimum Requirements

A bachelor's degree in civil engineering, environmental engineering, electrical engineering, mathematics, statistics, planning, computer science, or geography; or an equivalent combination of experience and training.

To Apply

Visit the State Civil Service Commission website at www.scsc.pa.gov. The Transportation Planning Specialist Trainee Positions announcement number will be **2013-044** under the Engineering and Environmental Control section.

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Bridge Engineers

PennDOT has a need for **Bridge Engineers** throughout the state. Opportunities range from entry level bridge engineering work for those with limited experience in bridge and structural design or analysis-to highly experienced individuals reporting to the Assistant Chief Bridge Engineers.

Entry Level Job Titles

Civil Engineer, Bridges - Starting Salary \$48,118

Senior Civil Engineer, Bridges - Starting Salary \$57,448

Senior Civil Engineer Supervisor, Bridges - Starting Salary \$57,448

Test Announcement Number 2007-946

Higher Level Job Titles

Civil Engineer Manager, Bridges - Starting Salary \$62,690

Civil Engineer Consultant, Bridges Starting Salary \$62,690

Test Announcement Number 2007-923

The higher-level Bridge Engineering positions require possession of a valid Professional Engineer license issued by the Pennsylvania State Registration Board for Professional Engineers, Land Surveyors and Geologists. The starting salary is negotiable based on experience.

The Commonwealth offers a comprehensive and competitive benefits package. Incentives are also provided for employees in approved job titles who possess or obtain Professional Engineer licensures and/or Engineer-In-Training (EIT) Certificates.

To view the requirements and apply, please visit the State Civil Service Commission at www.scsc.pa.gov, click on the Job Seekers tab at the top of the page, and scroll down to the Engineering & Environmental Control Category. Then click on the applicable announcement number shown above.

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Diesel and Construction Equipment Mechanics

Annual Salary Range: \$37,066-\$55,844

PennDOT is in need of **Diesel and Construction Equipment Mechanics** for permanent employment. These positions perform a variety of maintenance and repair duties for a fleet of construction equipment and diesel powered vehicles.

Minimum Requirements

Three years of journey level mechanical experience in the diagnosis and repair of automobiles, heavy trucks, or construction equipment, which includes one year of experience in the diagnosis and repair of diesel vehicles or equipment; or an equivalent combination of experience and training.

Conditions of Employment

Candidates must possess a Class 1 Inspection Mechanic Certification, and a valid Pennsylvania Class B Commercial Driver's License (CDL) with the Air Brake Restriction removed or equivalent. Certain positions also require possession of the Hazardous Materials (H) and/or Tank Vehicle (N) endorsements. Candidates must demonstrate successful operation of vehicles or equipment with a manual transmission.

Post Employment

Within six months of employment, possession of a Class 7 Inspection Mechanic Certification and completion of the New Mechanic Training course is required.

To Apply

Visit the Bureau of State Employment's website at www.employment.pa.gov and apply under the **Automotive/Diesel Mechanic Positions** category.

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Driver License Examiners with a Commercial Driver's License (CDL)

Annual Salary Range: \$37,066-\$55,844

PennDOT is in need of **Driver License Examiners** statewide that possess a Commercial Driver's License (CDL).

Driver License Examiners evaluate applications for all classes of driver's licenses. They conduct driving performance examinations; administer visual acuity screenings; administer oral, written, or computer-assisted examinations measuring road sign and signal interpretation, safe driving practices, and knowledge of Pennsylvania motor vehicle laws, rules and regulations; verify identity; check motor vehicles for valid inspection stickers and safe operating condition; examine registrations, permits, and other related documents for validity and authenticity; and notify applicants of results and suggest improvements to those who fail.

Necessary Special Requirements

Be at least twenty-one years old at the time of application, and possession of valid Pennsylvania Class C and M (motorcycle) Driver's Licenses. If the applicant does not possess a Class M license at the time of hire, it must be obtained within four months of hire.

Condition of Employment

No suspensions or revocations of a driver's license during the five-year period immediately preceding appointment.

Positions in the job will require possession of a current Class A Pennsylvania Commercial Driver's License with the following endorsements: P and N or X. The CDL cannot have any of the following restrictions: E, L, N, O, or Z.

Minimum Requirements

Two years of experience obtaining, evaluating, and providing information to the public.

To Apply

Visit the State Civil Service Commission website at www.scsc.pa.gov. The Driver License Center Positions announcement number is **2008-164** under the Law Enforcement, Investigation, & Safety section. For more information about the positions, please contact Rayna Lemelle at 717-772-3446 or rlemelle@pa.gov.

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Municipal Services Specialist

Annual Salary Range: \$47,883-\$72,822

PennDOT has an immediate need for a **Municipal Services Specialist** in Montgomery County.

This position is responsible for all highway related maintenance, improvements, and construction projects within an assigned group of municipalities. Prepares feasibility reviews to evaluate proposals; monitors liquid fuel funds disbursements and construction operations; interprets and analyzes contract requirements and construction or maintenance plans; and meets and advises municipal officials on proposed projects, problems, and inspection activities.

Minimum Requirements

One year of experience as a Transportation Construction Inspector; or three years of experience either in state and/or municipal roadway construction inspection that included reviewing and interpreting plans, specifications, and cost estimates; or in work involving the interpretation and analysis of state regulations related to municipal construction funding programs; or two years of experience either in state and/or municipal roadway construction inspection that included reviewing and interpreting plans, specifications, and cost estimates; or in work involving the interpretation and analysis of state regulations related to municipal construction funding programs; and an associate's degree; or One year of experience either in state and/or municipal roadway construction inspection that included reviewing and interpreting plans, specifications, and cost estimates; or in work involving the interpretation and analysis of state regulations related to municipal construction funding programs; and a bachelor's degree; or any equivalent combination of experience or training which included one year of experience either in state and/or municipal roadway construction inspection that included reviewing and interpreting plans, specifications, and cost estimates; or in work involving the interpretation and analysis of state regulations related to municipal construction funding programs.

To Apply

Visit the State Civil Service Commission website at www.scsc.pa.gov. The **Municipal Services Specialist** announcement number is **located**, under the Engineering and Environmental Control section. *The test announcement is open through **March 10, 2018**.*

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Real Estate Appraisers

Annual Salary Range (Residential Real Estate Appraiser): \$41,956-\$63,785

Annual Salary Range (General Real Estate Appraiser): \$47,833-\$72,822

PennDOT is in need of Residential and General Real Estate Appraisers located throughout the state.

These positions perform technical appraisal work in securing legal rights-of-way or acquiring real estate for other public purposes. Work involves appraising condemned, residential, commercial, agricultural, and special purpose properties.

Residential Real Estate Appraisers

Minimum Requirements

Possession of a valid Pennsylvania Certified Residential Real Estate Appraiser certification.

Condition of Employment

Certain positions require possession of a valid Pennsylvania non-commercial Class C Driver's License or equivalent.

General Real Estate Appraisers

Minimum Requirements

Possession of a valid Pennsylvania Certified General Real Estate Appraiser certification.

Condition of Employment

Certain positions require possession of a valid Pennsylvania non-commercial Class C Driver's License or equivalent.

To Apply

Visit the State Civil Service Commission website at www.scsc.pa.gov. The Real Estate Appraiser announcement number is **2016-046** under the Administration, Accounting & Fiscal Control section.

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Transportation Construction Inspectors and Supervisors

Annual Salary Range (Inspector): \$37,066-\$55,844

Annual Salary Range (Supervisor): \$41,956-\$63,785

PennDOT is in need of **Transportation Construction Inspectors** and **Supervisors** located throughout the state. These positions may be seasonal or permanent.

Transportation Construction Inspector

The Transportation Construction Inspectors perform a variety of independent technical duties in the inspection of materials and workmanship on transportation construction projects involving construction inspection, bridge safety inspection, or materials testing to ensure conformance with contract requirements and established standards and specifications.

Minimum Requirements

One year as an Engineering Technician; one year of construction inspection experience and an associate's degree in civil engineering, mechanical engineering, geotechnical engineering, surveying engineering technology, or a closely related engineering technology; or an equivalent combination of experience and training.

Condition of Employment

Certain positions in this job require possession of a valid non-commercial Pennsylvania Class C Driver's License or equivalent.

Transportation Construction Inspector Supervisor

The Transportation Construction Inspector Supervisors plan, assign, and review work of Transportation Construction Inspectors; interpret contract specifications and requirements; and make on-site technical decisions.

Minimum Requirements

One year as a Transportation Construction Inspector; or two years of construction inspection experience and an associate's degree in civil engineering, mechanical engineering, geotechnical engineering, surveying engineering technology, or a closely related engineering technology; or an equivalent combination of experience and training.

Conditions of Employment

Certain positions in this job are required to meet the qualifications for a bridge inspection team leader as defined by the current National Bridge Inspection Standards.

Certain positions in this job will require possession of a valid non-commercial Pennsylvania Class C Driver's License or equivalent.

To Apply

Visit the State Civil Service Commission website at www.scsc.pa.gov. The Transportation Construction Inspectors and Supervisors announcement number is **2017-012** under the Engineering and Environmental Control section. *The test announcement is open through **January 27, 2018**.*

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Transportation Equipment Operator A

PennDOT is in need of multiple **Transportation Equipment Operator A's** for the Winter Maintenance Program statewide. Applications are currently being accepted.

Operators primarily assist with snow removal and perform other duties as assigned when not plowing.

Minimum Requirements

Applicants must have two months of experience in the operation and maintenance of single-chassis trucks with a Gross Vehicle Weight Rating between 26,000 and 32,000 pounds or any combination unit over 26,000 pounds with a tow greater than or equal to a 10,000-pound trailer; or successful completion of the Transportation Equipment Operator Trainee Program; or graduation from a Commercial Driver's License Training School; or an equivalent combination of experience and training. Candidates must possess an active Pennsylvania Class A or B Commercial Driver's License or equivalent with the Air Brake Restriction (L) removed. Certain positions may require that the E or O restriction is removed. All employees must obtain an active Tank Vehicle Endorsement (N) within six months of employment and continuously maintain it while employed in this job, as well as obtain an active certification issued by PennDOT in the operation of heavy trucks and loaders within the probationary period. Certain positions in this job may require employees to obtain additional certifications issued by PennDOT on assigned pieces of equipment. Certain positions in this job require employees to demonstrate successful operation of equipment with a manual transmission.

A valid Medical Examiner's Certificate must be presented before the start date and kept current while employed in the job.

All candidates will be subject to a driving skills test as part of the interview process.

To Apply

Visit the Bureau of State Employment's website at www.employment.pa.gov. Click the "Open Jobs" title which brings you to the Commonwealth of PA Job Opportunities page. Click on Job Title "PennDOT Winter Maintenance Program," review the job details, and click "Apply" button to begin the application process.

For more information about these seasonal opportunities, please contact:
Dan Shiffka, Seasonal Programs Coordinator
Phone: (717) 787-1103

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Highway Drafters and Designers

Guiding projects through the project delivery process and into construction to provide a safe and contextually sensitive transportation system requires teamwork and cooperation with our business and industry partners. Together, billions of dollars in design and construction contracts are delivered and managed each year.

From project planning and design through construction and maintenance, PennDOT strives to ensure that we, our business partners, and local governments are delivering a transportation system that is as safe and environmentally conscious as possible. Some of our functions include working with staff and business partners on [right-of-way and utility requirements](#), providing [CADD resources](#) and even offering guidance and requirements for [ADA and pedestrian accommodations](#), to name a few!

PennDOT has multiple positions for **Highway Drafters and Designers** throughout the state including the following titles:

Highway Drafter – Starting Salary \$37,066
Highway Draftsman/Designer – Starting Salary \$41,956
Highway Designer – Starting Salary \$47,883
Senior Highway Designer – Starting Salary \$54,690
Highway Design Supervisor – Starting Salary \$54,690
Highway Design Manager – Starting Salary \$62,455

To Apply

For more information on the qualifications and application process, visit the State Civil Service Commission website at www.scsc.pa.gov. The Highway Drafters and Designers announcement number is **2017-080** under the Engineering and Environmental Control section. *The test announcement is open through **May 5, 2018**.*

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