



PennDOT Immediate Job Opportunities

PennDOT has an immediate need of at least one vacancy for the job titles listed below; some job titles have multiple vacancies. Instructions on how to apply are listed with each job title as they can differ. If you have any questions about a specific posting, please contact the Bureau of Human Resources at 717.787.1103. PennDOT is proud to be an equal opportunity employer promoting workforce diversity.

- [Regional Traffic Management Center Operator – Dauphin County](#)
- [PennDOT Winter Maintenance Program Opportunities – Statewide](#)
- [Diesel and Construction Equipment Mechanics – Statewide](#)
- [Transportation Equipment Operator A – Statewide](#)
- [Tradesman Helper - Statewide](#)
- [Driver License Examiners with a Commercial Driver’s License \(CDL\) – Statewide](#)
- [Driver License Examiner Assistant - Statewide](#)
- [Civil Engineer Trainees - Statewide](#)

Regional Traffic Management Center Operator – Dauphin County

Annual Salary Range: \$37,066-\$55,844

PennDOT is in need of Regional **Traffic Management Center Operators** for three permanent part-time positions in **Dauphin County**.

Monitors closed-circuit TVs, radio communications, police and fire scanners, incident detector devices, and assess roadway conditions for traffic, weather, and overall operations. Provides traveler information in the event of an accident by activation of highway advisory radio devices and dynamic/variable message boards. Reports and notifies maintenance personnel of highway incidents or weather conditions. Manages service patrol vehicle activities by directing them to incidents and tracking/logging their actions. Notifies State Police of vehicles that must be removed that may pose a safety hazard. Activates AMBER Alerts when initiated by the State Police.

Minimum Requirements

One year of experience evaluating and coordinating information related to traffic data, incidents, or conditions.

To Apply

Visit the State Civil Service Commission website at www.scsc.pa.gov. The **Regional Traffic Management Center Positions** announcement is **located** under the Law Enforcement, Investigation, and Safety section.

[Back to Immediate Job Openings List](#)

Civil Engineer Trainee

Starting Salary: \$53,516

The Civil Service test closing date has been extended! Students scheduled to **graduate in Spring 2018** are **encouraged to apply by February 25, 2018**. Please include anticipated graduation date on the application.

PennDOT offers a comprehensive 12-month training program that encompasses all major areas of civil engineering included but not limited to the location design, construction, and/or rehabilitation of state highways and bridges.

Trainees may have the opportunity to spend a portion of their time in an area of interest such as Intelligent Transportation Systems, Traffic, or Environmental Engineering. Upon successful completion of the program, trainees are promoted to the journey level with opportunity for further career advancement.

Design Overview: Develops highway and bridge plans for projects. Performs highway and bridge design studies. Prepares and/or review designs of right of-way and construction plans for existing highway improvement and new construction projects. Prepares plan details and specifications for foundations, slopes, drainage, and other geotechnical features.

Construction Overview: Oversees project building by private construction companies. Inspects project site materials and workmanship for contract compliance. Tests construction materials, performs geotechnical sampling, analysis and design. Investigates and analyzes unstable foundations, solid-rock slope failures and ground water problems.

Maintenance Overview: Designs, analyzes, and evaluates pavement surfaces. Conducts engineering and traffic studies to establish speed limits, passing zones, sign placement, pavement markings and related traffic controls.

Minimum Requirements

A bachelor's degree in civil engineering, or in a closely related field, which includes or was supplemented by major course work in civil engineering. Or four years of civil engineering experience, and an Engineer-in-Training certificate issued by or acceptable to the Pennsylvania State Registration Board for Professional Engineers, Land Surveyors, and Geologists. Or an equivalent combination of experience and training which includes possession of an Engineer-I-Training certificate issued by or acceptable to the Pennsylvania State Registration Board for Professional Engineers, Land Surveyors', and Geologists.

Conditions of Employment

Certain positions required possession of a valid driver's license.

To Apply

To view the requirements and apply, please visit the State Civil Service Commission at www.scsc.pa.gov, select the Job Seekers tab at the top of the page, and scroll down to the Engineering & Environmental Control Category. Choose announcement number **2006-789**.

[Back to Immediate Job Openings List](#)

Diesel and Construction Equipment Mechanic

Starting Salary: \$18.95 - \$22.91 hourly (based on location)

PennDOT is in need of **Diesel and Construction Equipment Mechanics** for both permanent positions and the Winter Maintenance Program statewide. These positions perform a variety of maintenance and repair duties for a fleet of construction equipment and diesel powered vehicles. Winter Maintenance Program positions work from September through March with the potential for promotion into a permanent position.

Minimum Requirements

Three years of journey level mechanical experience in the diagnosis and repair of automobiles, heavy trucks, or construction equipment, which includes one year of experience in the diagnosis and repair of diesel vehicles or equipment; or an equivalent combination of experience and training.

Conditions of Employment

Candidates must possess a Class 1 Inspection Mechanic Certification, and a valid Pennsylvania Class B Commercial Driver's License (CDL) with the Air Brake Restriction removed or equivalent. Certain positions also require possession of the Hazardous Materials (H) and/or Tank Vehicle (N) endorsements. Candidates must demonstrate successful operation of vehicles or equipment with a manual transmission. Possession of valid Medical Exam Certificate in accordance with the Federal Motor Carrier Safety Regulations. Position is subject to Drug and Alcohol Testing in accordance with Federal Regulations.

Post Employment

Within six months of employment, possession of a Class 7 Inspection Mechanic Certification and completion of the New Mechanic Training course is required.

To Apply

Apply online at www.employment.pa.gov. Select "Open Jobs," and use the search function to access "Diesel."

[Back to Immediate Job Openings List](#)

Driver License Examiner with a Commercial Driver's License (CDL)

Annual Salary Range: \$39,537-\$59,567

PennDOT is in need of **Driver License Examiners** statewide that possess a Commercial Driver's License (CDL).

Driver License Examiners evaluate applications for all classes of driver's licenses. They conduct driving performance examinations; administer visual acuity screenings; administer oral, written, or computer-assisted examinations measuring road sign and signal interpretation, safe driving practices, and knowledge of Pennsylvania motor vehicle laws, rules and regulations; verify identity; check motor vehicles for valid inspection stickers and safe operating condition; examine registrations, permits, and other related documents for validity and authenticity; and notify applicants of results and suggest improvements to those who fail.

Military members and recently honorably discharged veterans having at least two years' experience in operating a commercial motor vehicle as part of their military job requirements may qualify for the skills testing waiver. For more information, please refer to the [Military Commercial Driver's License Skills Testing Waiver Fact Sheet](#).

Necessary Special Requirements

Be at least twenty-one years old at the time of application, and possession of valid Pennsylvania Class C and M (motorcycle) Driver's Licenses. If the applicant does not possess a Class M license at the time of hire, it must be obtained within six months of hire.

Condition of Employment

No suspensions or revocations of a driver's license during the five-year period immediately preceding appointment.

Positions in the job will require possession of a current Class A Pennsylvania Commercial Driver's License with the following endorsements: P and N or X. The CDL cannot have any of the following restrictions: E, L, N, O, or Z.

Minimum Requirements

Two years of experience obtaining, evaluating, and providing information to the public.

To Apply

Visit the State Civil Service Commission website at www.scsc.pa.gov. The Driver License Center Positions announcement number is **2008-164** under the Law Enforcement, Investigation, & Safety section. *The test announcement is open through **January 20, 2018**.* For more information about the positions, please contact Rayna Lemelle at 717-772-3446 or rlemelle@pa.gov.

[Back to Immediate Job Openings List](#)

Driver License Examiner Assistant

Annual Salary Range: \$35,031-\$52,264

Driver License Examiner Assistants perform a variety of limited technical duties that support the application and knowledge testing processes of the Pennsylvania commercial or non-commercial driver licensing program, including proctoring standardized driver knowledge tests, visual acuity screenings, verifying identity and related documents, and processing applications and test documents.

Minimum Requirements

One year of experience obtaining, evaluating, and providing information to the public.

To Apply

Visit the State Civil Service Commission website at www.scsc.pa.gov. The Driver License Center Positions announcement number is **2008-164** under the Law Enforcement, Investigation, & Safety section. *The test announcement is open through **January 20, 2018**.* For more information about the positions, please contact Rayna Lemelle at 717-772-3446 or remelle@pa.gov.

[Back to Immediate Job Openings List](#)

Transportation Equipment Operator A

Starting Salary: \$14.91 - \$17.86 hourly (based on location)

PennDOT is in need of multiple **Transportation Equipment Operator A's** for the Winter Maintenance Program statewide. Operators primarily assist with snow removal and perform other duties as assigned when not plowing. These positions work from September through March with the potential for promotion into a permanent position.

Minimum Requirements

Applicants must

- have graduated from a Commercial Driver's License Training School;
- or
- have two months of experience in the operation and maintenance of single-chassis trucks with a Gross Vehicle Weight Rating between 26,000 and 32,000 pounds or any combination unit over 26,000 pounds with a tow greater than or equal to a 10,000-pound trailer;
- or
- have successfully completed the Transportation Equipment Operator Trainee Program;
- or
- have an equivalent combination of experience and training.

Special Requirements

Candidates must possess an active Pennsylvania Class A or B Commercial Driver's License or equivalent with the Air Brake Restriction (L) removed. Certain positions may require that the E or O restriction is removed. All employees must obtain an active Tank Vehicle Endorsement (N) within six months of employment and continuously maintain it while employed in this job, as well as obtain an active certification issued by PennDOT in the operation of heavy trucks and loaders within the probationary period. Certain positions in this job may require employees to obtain additional certifications issued by PennDOT on assigned pieces of equipment. Certain positions in this job require employees to demonstrate successful operation of equipment with a manual transmission.

A valid Medical Exam Certificate must be presented before the start date and kept current while employed in the job.

All candidates will be subject to a driving skills test as part of the interview process.

To Apply

Apply online at www.employment.pa.gov. Select "Open Jobs," then "PennDOT Winter Maintenance Program," and "Apply."

For more information about these seasonal opportunities, please contact:
Dan Shiffka, Seasonal Programs Coordinator
Phone: (717) 787-1103

[Back to Immediate Job Openings List](#)

PennDOT Winter Maintenance Program Opportunities

Seeking hardworking individuals to work from September through March in their **Winter Maintenance Program**. If you enjoy working in a fast-paced and dedicated environment with the potential for promotion into a permanent position, keep reading to learn more about what the Commonwealth offers!

DESCRIPTION OF WORK

Opportunities exist in various counties throughout the Commonwealth for Transportation Equipment Operators, Diesel Mechanics, and Tradesman Helpers. Opportunities are based on operational needs, so there may not be open positions for each job title in every county.

Equipment Operators perform a variety of duties during the winter season, such as snow removal, traffic control, equipment repair and maintenance, guide rail repair and truck unloading. Based on location, starting salary for this position is \$14.91- \$17.86 hourly.

Diesel Mechanics perform repairs and maintenance on various pieces of PennDOT equipment and diesel powered vehicles, including heavy trucks weighing 26,001 pounds or greater, graders, backhoes, front end loaders, etc. Based on location, starting salary for this position is \$18.95 - \$22.91 hourly.

Tradesman Helpers assist the mechanics with the maintenance and repair of equipment. Starting salary for this position is \$14.91 hourly.

Minimum Requirements

Equipment Operators – Applicants must have graduated from a Commercial Driver’s License Training School; or have two months of experience in the operation and maintenance of single-chassis trucks with a Gross Vehicle Weight Rating between 26,000 and 32,000 pounds or any combination unit over 26,000 pounds with a tow greater than or equal to a 10,000-pound trailer; or have successfully completed the Transportation Equipment Operator Trainee Program; or have an equivalent combination of experience and training.

All candidates will be subject to a driving skills test in a manual transmission vehicle as part of the interview process. Special Requirement: Possession of a valid PA Commercial Driver's License (CDL) with Air Brake (L) Restriction removed.

PennDOT Winter Maintenance Program Opportunities continued...

Diesel Mechanics - Three years of journey level mechanical experience in the diagnosis and repair of automobiles, heavy trucks, or construction equipment. The three years should include one year of experience in the diagnosis and repair of diesel vehicles or equipment. Special Requirements: Possession of PA Official Motor Vehicle Inspection Mechanic Certificate and a valid PA Commercial Driver's License (CDL).

Tradesman Helpers - Previous experience working with Auto Mechanics is preferred, but not required. Special Requirement: Certain positions may require possession of a valid Class C Pennsylvania's Driver's License.

To Apply

Apply online at www.employment.pa.gov. Select "Open Jobs," then "PennDOT Winter Maintenance Program," and "Apply."

[Back to Immediate Job Openings List](#)

Tradesman Helper

Starting Salary: \$14.91 hourly

PennDOT has a need to fill multiple **Tradesman Helper positions** for the Winter Maintenance Program statewide. These are great opportunities for high school graduates interested in learning auto/diesel mechanics. These positions assist the mechanics with the maintenance and repair of equipment. The work schedule runs from September through March with the potential for promotion into a permanent position.

Tradesman Helpers will assist mechanics by performing a variety of analytical, preventative maintenance, and repair duties for a fleet of construction equipment, trucks, and automobiles with both manual and automatic transmissions.

Minimum Requirements

Previous experience working with Auto Mechanics is preferred, but not required. Special Requirement: Certain positions may require possession of a valid Class C Pennsylvania's Driver's License.

To Apply

Apply online at www.employment.pa.gov. Select "Open Jobs," select "PennDOT Winter Maintenance Program," and "Apply."

[Back to Immediate Job Openings List](#)